

Town of Meredith
Classification and Pay Plan -- Non Union -See schedule for pay rates

Grade	Classification	Exempt Status
1		
2	Library Aide	Non-Exempt
3		
4	Office Clerk Assistant Librarian	Non-Exempt Non-Exempt
5		
6		
7	Dispatcher/Clerk Police Administrative Assistant	Non-Exempt Non-Exempt
8	Real Estate Appraiser Technical Services Librarian Childrens Librarian	Non-Exempt Non-Exempt Non-Exempt
9	Park and Recreation Operations CC	Non-Exempt

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10	Administrative Assistant Deputy Town Clerk / Asst. Tax Collector Finance Clerk / General Assistance Officer Park and Recreation Program Director Deputy Tax Collector / Asst. Town Clerk	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
11	Staff Accountant HR Generalist GIS Specialist IT Specialist Police Officer Police Detective School Resource Officer Juvenile Officer	Exempt Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
12	Town Clerk Assistant Library Director	Exempt Exempt
13	Police Corporal	Non-Exempt
14	Town Planner Police Sergeant	Exempt Non-Exempt
15		
16	Code Enforcement / Health Officer Library Director	Non-Exempt Exempt
17	Public Works Assistant Director	Exempt

18	Parks & Recreation Director Police Lieutenant Water & Sewer Superintendent	Exempt Exempt Exempt
19		
20	Assessor Community Development Director Fire Chief	Exempt Exempt Exempt
21	Police Chief	Exempt
22	Public Works Director	Exempt
23	Director of Administrative Services	Exempt
24		
25		
26		

Town of Meredith
Classification and Pay Plan -- Union --See schedule for pay rates

Salary / Grade	Classification	Exempt Status
1		
2	Laborer I	Non-Exempt
3	Laborer Solid Waste Attendant	Non Exempt Non-Exempt
4	Office Clerk	Non-Exempt
5	Maintenance II Water & Sewer Operator	Non-Exempt Non-Exempt
6	Buildings & Grounds - Crew Chief Cemetery Sexton Maintenance III	Non-Exempt Non-Exempt Non-Exempt
7		
8	Water and Sewer Crew Chief	Non-Exempt
9	Drainage Crew Chief Heavy Equipment Mechanic Solid Waste Coordinator	Non-Exempt Non-Exempt Non-Exempt
10	Maintenance IV Mechanic Crew Chief Administrative Assistant	Non-Exempt Non-Exempt Non-Exempt

Town of Meredith
Classification and Pay Plan -- Union --See schedule for pay rates

11			
12			
13			
14	Public Works Operations Manager DPW/Highway Operations Manager		Exempt Exempt
15			

For reference purposes only

Town of Meredith - Pay Rates - Permenant/Full-time Employees

Effective: 04/01/2023 5.00% Wage Adjustment

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
1	16.59	17.00	17.42	17.86	18.30	18.75	19.24	19.71	20.21	20.71	21.22	21.77
	663.60	680.00	696.80	714.40	732.00	750.00	769.60	788.40	808.40	828.40	848.80	870.80
	34,507.20	35,360.00	36,233.60	37,148.80	38,064.00	39,000.00	40,019.20	40,996.80	42,036.80	43,076.80	44,137.60	45,281.60

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
2	17.42	17.86	18.30	18.75	19.24	19.71	20.21	20.71	21.22	21.77	22.30	22.87
	696.80	714.40	732.00	750.00	769.60	788.40	808.40	828.40	848.80	870.80	892.00	914.80
	36,233.60	37,148.80	38,064.00	39,000.00	40,019.20	40,996.80	42,036.80	43,076.80	44,137.60	45,281.60	46,384.00	47,569.60

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
3	18.30	18.75	19.24	19.71	20.21	20.71	21.22	21.77	22.30	22.87	23.44	24.02
	732.00	750.00	769.60	788.40	808.40	828.40	848.80	870.80	892.00	914.80	937.60	960.80
	38,064.00	39,000.00	40,019.20	40,996.80	42,036.80	43,076.80	44,137.60	45,281.60	46,384.00	47,569.60	48,755.20	49,961.60

Grade	Step 1	Step 1.5	Step 2	Step 2.5	Step 3	Step 3.5	Step 4	Step 4.5	Step 5	Step 5.5	Step 6	Step 6.5
4	19.62	19.87	20.11	20.36	20.63	20.88	21.15	21.41	21.67	21.95	22.23	22.50
	784.80	794.80	804.40	814.40	825.20	835.20	846.00	856.40	866.80	878.00	889.20	900.00
	40,809.60	41,329.60	41,828.80	42,348.80	42,910.40	43,430.40	43,992.00	44,532.80	45,073.60	45,656.00	46,238.40	46,800.00
	Step 7	Step 7.5	Step 8	Step 8.5	Step 9	Step 9.5	Step 10	Step 10.5	Step 11	Step 11.5	Step 12	
	22.79	23.07	23.36	23.65	23.95	24.24	24.55	24.85	25.17	25.48	25.80	
	911.60	922.80	934.40	946.00	958.00	969.60	982.00	994.00	1,006.80	1,019.20	1,032.00	
	47,403.20	47,985.60	48,588.80	49,192.00	49,816.00	50,419.20	51,064.00	51,688.00	52,353.60	52,998.40	53,664.00	

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
5	20.21	20.71	21.22	21.77	22.30	22.87	23.44	24.02	24.62	25.23	25.86	26.50
	808.40	828.40	848.80	870.80	892.00	914.80	937.60	960.80	984.80	1,009.20	1,034.40	1,060.00
	37,382.59	38,294.88	39,249.60	40,246.75	41,243.90	42,283.49	43,344.29	44,426.30	45,529.54	46,675.20	47,842.08	49,030.18

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
6	21.22	21.77	22.30	22.87	23.44	23.55	24.62	25.23	25.86	26.50	27.16	27.87
	848.80	870.80	892.00	914.80	937.60	942.00	984.80	1,009.20	1,034.40	1,060.00	1,086.40	1,114.80
	44,137.60	45,281.60	46,384.00	47,569.60	48,755.20	48,984.00	51,209.60	52,478.40	53,788.80	55,120.00	56,492.80	57,969.60

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
7	22.30	22.87	23.44	24.02	24.62	25.23	25.86	26.50	27.16	27.87	28.57	29.27
	892.00	914.80	937.60	960.80	984.80	1,009.20	1,034.40	1,060.00	1,086.40	1,114.80	1,142.80	1,170.80
	46,384.00	47,569.60	48,755.20	49,961.60	51,209.60	52,478.40	53,788.80	55,120.00	56,492.80	57,969.60	59,425.60	60,881.60

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
8	23.44	24.02	24.62	25.23	25.86	26.50	27.16	27.87	28.57	29.27	30.00	30.78
	937.60	960.80	984.80	1,009.20	1,034.40	1,060.00	1,086.40	1,114.80	1,142.80	1,170.80	1,200.00	1,231.20
	48,755.20	49,961.60	51,209.60	52,478.40	53,788.80	55,120.00	56,492.80	57,969.60	59,425.60	60,881.60	62,400.00	64,022.40

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
9	24.62	25.23	25.86	26.50	27.16	27.87	28.57	29.27	30.00	30.78	31.53	32.31
	984.80	1,009.20	1,034.40	1,060.00	1,086.40	1,114.80	1,142.80	1,170.80	1,200.00	1,231.20	1,261.20	1,292.40
	51,209.60	52,478.40	53,788.80	55,120.00	56,492.80	57,969.60	59,425.60	60,881.60	62,400.00	64,022.40	65,582.40	67,204.80

Grade	Step 1	Step 1.5	Step 2	Step 2.5	Step 3	Step 3.5	Step 4	Step 4.5	Step 5	Step 5.5	Step 6	Step 6.5
10	25.86	26.21	26.50	26.85	27.16	27.52	28.43	28.20	28.57	28.91	29.27	29.64
	1,034.40	1,048.40	1,060.00	1,074.00	1,086.40	1,100.80	1,137.20	1,128.00	1,142.80	1,156.40	1,170.80	1,185.60
	53,788.80	54,516.80	55,120.00	55,848.00	56,492.80	57,241.60	59,134.40	58,656.00	59,425.60	60,132.80	60,881.60	61,651.20

Step 7	Step 7.5	Step 8	Step 8.5	Step 9	Step 9.5	Step 10	Step 10.5	Step 11	Step 11.5	Step 12
30.00	30.39	30.78	31.13	31.53	31.94	32.31	32.72	33.13	33.53	33.95
1,200.00	1,215.60	1,231.20	1,245.20	1,261.20	1,277.60	1,292.40	1,308.80	1,325.20	1,341.20	1,358.00
62,400.00	63,211.20	64,022.40	64,750.40	65,582.40	66,435.20	67,204.80	68,057.60	68,910.40	69,742.40	70,616.00

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
11	27.16	27.87	28.57	29.27	30.00	30.78	31.53	32.31	33.13	33.95	34.82	35.67
	1,086.40	1,114.80	1,142.80	1,170.80	1,200.00	1,231.20	1,261.20	1,292.40	1,325.20	1,358.00	1,392.80	1,426.80
	56,492.80	57,969.60	59,425.60	60,881.60	62,400.00	64,022.40	65,582.40	67,204.80	68,910.40	70,616.00	72,425.60	74,193.60

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
12	28.57	29.27	30.00	30.78	31.53	32.31	33.13	33.95	34.82	35.67	36.57	37.47
	1,142.80	1,170.80	1,200.00	1,231.20	1,261.20	1,292.40	1,325.20	1,358.00	1,392.80	1,426.80	1,462.80	1,498.80
	59,425.60	60,881.60	62,400.00	64,022.40	65,582.40	67,204.80	68,910.40	70,616.00	72,425.60	74,193.60	76,065.60	77,937.60

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
13	30.00	30.78	31.53	32.31	33.13	33.95	34.82	35.67	36.57	37.47	38.41	39.38
	1,200.00	1,231.20	1,261.20	1,292.40	1,325.20	1,358.00	1,392.80	1,426.80	1,462.80	1,498.80	1,536.40	1,575.20
	62,400.00	64,022.40	65,582.40	67,204.80	68,910.40	70,616.00	72,425.60	74,193.60	76,065.60	77,937.60	79,892.80	81,910.40
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
14	30.03	30.77	33.13	33.95	34.82	35.67	36.57	37.47	38.41	39.38	40.36	41.37
	1,201.20	1,230.80	1,325.20	1,358.00	1,392.80	1,426.80	1,462.80	1,498.80	1,536.40	1,575.20	1,614.40	1,654.80
	62,462.40	64,001.60	68,910.40	70,616.00	72,425.60	74,193.60	76,065.60	77,937.60	79,892.80	81,910.40	83,948.80	86,049.60
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
15	33.13	33.95	34.82	35.67	36.57	37.47	38.41	39.38	40.36	41.37	42.38	43.45
	1,325.20	1,358.00	1,392.80	1,426.80	1,462.80	1,498.80	1,536.40	1,575.20	1,614.40	1,654.80	1,695.20	1,738.00
	68,910.40	70,616.00	72,425.60	74,193.60	76,065.60	77,937.60	79,892.80	81,910.40	83,948.80	86,049.60	88,150.40	90,376.00
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
16	34.82	35.67	36.57	37.47	38.41	39.38	40.36	41.37	42.38	43.45	44.54	45.65
	1,392.80	1,426.80	1,462.80	1,498.80	1,536.40	1,575.20	1,614.40	1,654.80	1,695.20	1,738.00	1,781.60	1,826.00
	72,425.60	74,193.60	76,065.60	77,937.60	79,892.80	81,910.40	83,948.80	86,049.60	88,150.40	90,376.00	92,643.20	94,952.00
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
17	36.57	37.47	38.41	39.38	40.36	41.37	42.38	43.45	44.54	45.65	46.80	47.97
	1,462.80	1,498.80	1,536.40	1,575.20	1,614.40	1,654.80	1,695.20	1,738.00	1,781.60	1,826.00	1,872.00	1,918.80
	76,065.60	77,937.60	79,892.80	81,910.40	83,948.80	86,049.60	88,150.40	90,376.00	92,643.20	94,952.00	97,344.00	99,777.60
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
18	38.41	39.38	40.36	41.37	42.38	43.45	44.54	45.65	46.80	47.97	49.18	50.42
	1,536.40	1,575.20	1,614.40	1,654.80	1,695.20	1,738.00	1,781.60	1,826.00	1,872.00	1,918.80	1,967.20	2,016.80
	79,892.80	81,910.40	83,948.80	86,049.60	88,150.40	90,376.00	92,643.20	94,952.00	97,344.00	99,777.60	102,294.40	104,873.60
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
19	40.36	41.37	42.38	43.45	44.54	45.65	46.80	47.97	49.18	50.42	51.67	52.96
	1,614.40	1,654.80	1,695.20	1,738.00	1,781.60	1,826.00	1,872.00	1,918.80	1,967.20	2,016.80	2,066.80	2,118.40
	83,948.80	86,049.60	88,150.40	90,376.00	92,643.20	94,952.00	97,344.00	99,777.60	102,294.40	104,873.60	107,473.60	110,156.80

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
20	42.38	43.45	44.54	45.65	46.80	47.97	49.18	50.42	51.67	52.96	54.30	55.64
	1,695.20	1,738.00	1,781.60	1,826.00	1,872.00	1,918.80	1,967.20	2,016.80	2,066.80	2,118.40	2,172.00	2,225.60
	88,150.40	90,376.00	92,643.20	94,952.00	97,344.00	99,777.60	102,294.40	104,873.60	107,473.60	110,156.80	112,944.00	115,731.20

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
21	44.54	45.65	46.80	47.97	49.18	50.42	51.67	52.96	54.30	55.64	57.04	58.46
	1,781.60	1,826.00	1,872.00	1,918.80	1,967.20	2,016.80	2,066.80	2,118.40	2,172.00	2,225.60	2,281.60	2,338.40
	92,643.20	94,952.00	97,344.00	99,777.60	102,294.40	104,873.60	107,473.60	110,156.80	112,944.00	115,731.20	118,643.20	121,596.80

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
22	46.80	47.97	49.18	50.42	51.67	52.96	54.30	55.64	57.04	58.46	59.92	61.43
	1,872.00	1,918.80	1,967.20	2,016.80	2,066.80	2,118.40	2,172.00	2,225.60	2,281.60	2,338.40	2,396.80	2,457.20
	97,344.00	99,777.60	102,294.40	104,873.60	107,473.60	110,156.80	112,944.00	115,731.20	118,643.20	121,596.80	124,633.60	127,774.40

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
23	49.18	50.42	51.67	52.96	54.30	55.64	57.04	58.46	59.92	61.43	62.97	64.54
	1,967.20	2,016.80	2,066.80	2,118.40	2,172.00	2,225.60	2,281.60	2,338.40	2,396.80	2,457.20	2,518.80	2,581.60
	102,294.40	104,873.60	107,473.60	110,156.80	112,944.00	115,731.20	118,643.20	121,596.80	124,633.60	127,774.40	130,977.60	134,243.20

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
24	51.67	52.96	54.30	55.64	57.04	58.46	59.92	61.43	62.97	64.54	66.15	67.81
	2,066.80	2,118.40	2,172.00	2,225.60	2,281.60	2,338.40	2,396.80	2,457.20	2,518.80	2,581.60	2,646.00	2,712.40
	107,473.60	110,156.80	112,944.00	115,731.20	118,643.20	121,596.80	124,633.60	127,774.40	130,977.60	134,243.20	137,592.00	141,044.80

Town of Meredith - Elected Officials/Part-time Wage Scale

Effective: 04/01/2023 5.00% Wage Adjustment

Grade/Name	Position/Title	Annual	Paid at End of 1st Qtr. (3/31)	Paid at End of 2nd Qtr. (6/30)	Paid at End of 3rd Qtr. (8/31)	Paid at End of 4th Qtr. (12/31)
SELECTMAN	BOS - Chairman	3,000.00	750.00	750.00	750.00	750.00
SELECTMAN	Selectperson	2,500.00	625.00	625.00	625.00	625.00
TREASURER	Town Treasurer	850.00	212.50	212.50	212.50	212.50
TOWN CLERK	Town Clerk (Salary)	\$ 67,473.04	Annual	1,297.56	weekly	
MODERATOR	Town Moderator	150.00	Each Session - (Election Day, Town Meeting, Training)			

Grade/Name	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
PT LIBRARY	Library Aide	17.26	17.68	18.13	18.57	19.05	19.53	20.02	20.51	21.02	21.56

PT - Seasonal/Part-time

Grade/Name	Position/Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
PTS - 1	Ballot Clerk/Supervisor of the Checklist	9.66	9.90	10.14	10.38	10.66	10.92	11.20	11.48	11.76	12.05
	General Office Clerk/Library Office Clerk										
PTS - 2	P&R Associate I	12.41	12.47	12.79	13.09	13.43	13.79	14.11	14.47	14.82	15.20
PTS - 3	PD Cadets	13.09	13.43	13.79	14.11	14.47	14.82	15.20	15.58	15.96	16.37
PTS - 4		13.45	13.81	14.13	14.49	14.84	15.23	15.61	15.99	16.39	16.80
PTS - 5	Lifeguard	13.68	14.03	14.39	14.74	15.11	15.49	15.88	16.28	16.70	17.09
PTS - 6	P&R Associate II	14.04	14.40	14.75	15.12	15.51	15.89	16.25	16.70	17.10	17.55
PTS - 7	P&R Associate III - Lifeguard/WSI	14.51	14.86	15.25	15.62	16.01	16.41	16.82	17.24	17.67	18.12
PTS - 8		14.74	15.12	15.49	15.88	16.28	16.70	17.09	17.54	17.96	18.42
PTS - 9	P&R Associate IV/Traffic Control	15.62	16.00	16.41	16.82	17.24	17.66	18.11	18.56	19.04	19.50
PTS - 10	P&R Associate - Bus Driver	16.38	16.79	17.21	17.64	18.08	18.53	18.99	19.47	19.97	20.45
PTS - 11	PD Dispatchers/Recording Clerk	16.50	16.91	17.34	17.77	18.21	18.67	19.13	19.61	20.10	20.60
PTS - 12	Laborer (Any Department)	17.43	17.87	18.31	18.77	19.25	19.72	20.22	20.72	21.23	21.78
PTS - 13	P&R Associate V/PD Specials	17.85	18.29	18.74	19.22	19.69	20.19	20.70	21.21	21.75	22.29
PTS - 14	Community Development Office Clerk	19.25	19.72	20.22	20.72	21.24	21.78	22.32	22.88	23.45	24.03
PTS - 15	Highway - Winter Plow	21.70	22.25	22.81	23.38	23.97	24.56	25.17	25.80	26.44	27.10
PTS - 16	P&R Associate VI (Special Fitness Instr.)	25.16	25.79	26.43	27.08	27.75	28.48	29.17	29.90	30.65	31.43
PTS - 17		25.80	26.44	27.10	27.78	28.49	29.19	29.91	30.66	30.29	32.21
PTS - 18	PT SRO Officer/PT Code Enforcement Officer	29.89	30.63	31.41	32.18	33.00	33.82	34.66	35.53	36.42	37.33

Grade/Name	JOB CLASSIFICATION	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
FIRE DEPT	<u>FIREFIGHTERS</u>								
	Trainee	11.41							
	Tech		13.35						
	FF I			14.56					
	FF I Driver/Operator				15.21				
	FF II					15.86			
	FF II Driver/Operator						16.50		
	FF III							16.50	
	FF III Driver/Operator								17.14
FIRE DEPT	<u>LT/ENGINEER</u>								
	Lieut./Eng. w/o FF I	17.14							
	Lieut./Eng. w/o FF I Driver/Operator		17.72						
	Lieut./Eng. w/FF I			17.72					
	Lieut./Eng. w/FF I Driver/Operator				18.36				
	Lieut./Eng. w/FF II					18.36			
	Lieut./Eng. w/FF II Driver/Operator						19.02		
	Lieut./Eng. w/FF III							19.02	
	Lieut./Eng. w/FF III Driver/Operator								19.66
FIRE DEPT	<u>CAPTAIN/CHIEF ENGINEER</u>								
	Capt./ Chief Eng. w/o FF I	19.66							
	Capt./Chief Eng. w/o FF I Driver/Operator		20.30						
	Capt./Chief Eng. w/FF I			20.30					
	Capt./Chief Eng. w/FF I Driver/Operator				20.95				
	Capt./Chief Eng. w/FF II					20.95			
	Capt./Chief Eng. w/FF II Driver/Operator						21.54		
	Capt./Chief Eng. w/FF III							21.54	
	Capt./Chief Eng. w/FF III Driver/Operator								22.18
FIRE DEPT	<u>DEPUTY CHIEF</u>								
	2nd Deputy	21.54							
	2nd Deputy Driver/Operator		22.18						
	2nd Deputy Level III Driver/Operator			22.83					
	1st Deputy				22.83				
	1st Deputy Driver/Operator					23.46			
	1st Deputy Level III Driver/Operator						24.10		