

Town of Meredith

Public Notice Americans with Disabilities Act (ADA)

In accordance with the requirements of Title II of the Americans with Disabilities Act (ADA) of 1990, the Town of Meredith will not discriminate against qualified individuals with disabilities on the basis of disability in the Town of Meredith's services, programs, or activities.

Employment: The Town of Meredith does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: The Town of Meredith will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the Town's programs, services, and activities.

Modifications to Policies and Procedures: The Town of Meredith will make reasonable modifications to policies and procedures to ensure that people with disabilities have an equal opportunity to enjoy all Town programs, services, and activities. For example, individuals with service animals are welcomed in Town offices, even where pets are generally prohibited.

Notification: Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a Town program, service or activity, should request to speak to the Town's ADA Coordinator by contacting the Town Manager's Office at 603-677-4205 as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the Town to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.

Complaints that a Town program, service, or activity is not accessible to persons with disabilities should be directed to Town of Meredith ADA Coordinator, Attn: Town Manager's Office, 41 Main Street, Meredith, NH 03253.

The Town will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids or services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.