I. **PURPOSE**
This Administrative Regulation is to provide information relative to the protection of employees from job related hearing loss or impairment.

II. **POLICY**
All employees shall wear adequate hearing protection equipment when exposed to excessive noise levels of .85 decibels (example; jackhammer, fire arms training, chainsaws, etc.) or greater as indicated by specific Departmental Policy and Procedures.

III. **PROCEDURE**
The Department Head or their designee shall provide employees working in high noise level areas and working with high noise level equipment with adequate hearing protection.

Noise level monitoring may be conducted to determine the need for protective equipment.

Employees are required to wear hearing protection if their duties require them to do so.

IV. **REPORT**
Records of noise level surveys (if conducted) and employee exposures shall be kept by the individual departments.

Phillip L. Warren, Jr.
Town Manager